

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

July 20 & 21, 2017

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on Thursday, July 20, 2017 and 8:30 a.m. on Friday, July 21, 2017.

The following members were present: Francine Parker, EdD, MSN, RN, President; Natalie Baker, DNP, CRNP, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Laura Wright, PhD, MNA, CRNA; Cynthia Buford, LPN; Cheryl Bailey, BSN, MBA; Peggie Carpenter, BA, LPN; Valorie Dearmon, DNP; Richard Foote, RN, MSN, MA, CEN and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent July 20, 2017 and July 21, 2017 was: Chrystabell King, LPN.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Joyce Jetter, RN, MSN-Director of Practice and Licensure; Brad Jones, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Debra Lett, PhD, MSN, MPA, RN, Director of Educational Programs; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Robert Rollins, IT Director; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Bernadette Powe, VDAP Director; Silena Sexton, Intern; Barbara Bartley, RN, BSN, MSCHD, Director of Leadership Institute and Educational Services; Rachel Brazell, Probation Administrative Assistant; Tcherlindra Tarranee, Special Investigator; Zip Matthews, ASA II, Probation/VDAP; Taylor Thomas, Legal Research Assistant; Howard Kenney, Chief Investigator; David Pinnock, Special Investigator; and Nate Nunnelley, Special Investigator.

Visitors attending the meeting were: UAB (University of Alabama at Birmingham); Reid State Technical College; Trenholm State Technical College and Drake State Community and Technical College.

B. Oath of Office

Ms. King did not attend.

C. Declaration of Quorum

A quorum was declared with eight Board members present on July 20, 2017, Ms. Chrystabell King, LPN was not present on July 20, 2017. Eight Board members were present on July 21, 2017, Ms. Hill did not arrive until 8:36 a.m. and Ms. Carpenter did not arrive until 8:37 a.m. Ms. Chrystabell King, LPN was not present on July 21, 2017.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on Secretary of State's website in accordance with the Alabama Open Meetings Act.

E. Review of Agenda

1. Additions, Modifications, Reordering

On July 21, 2017, Dr. Baker moved to add Declaratory Ruling for Khadia Trent as a RN Examination Applicant to the agenda. Dr. Dearmon seconded.

2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. May 18 & 19 2017 Board Meeting Minutes
- III.A. Board Action Follow-up
- IV.A. Education Report
- IV.C Program Deficiency Report
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.E. Legislative Report
- VI.F. ANRC Report
- VI.G. Research
- VI. H. Quality Measures Report
- IX.A.1. Practice Report

- IX.B.1. Continuing Education Report
- IX.C.1. Licensure Report
- X.A. NCLEX-PN Results
- X.B. NCLEX-RN Results
- X.C. NCLEX Analysis

On July 20, 2017, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Hill seconded. Motion carried without objection.

3. Adoption of Agenda

On July 20, 2017, Dr. Baker moved that the Board adopt the Agenda. Ms. Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. May 18 & 19, 2017 Board Meeting Minutes

The May 18-19, 2017 Board Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. EDUCATION

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on education deficiency was accepted, as information, on the Consent Agenda.

V. NCSBN

A. Delegate selection (2) and (2) Alternate Delegates to Annual NCSBN meeting, August 16-18, 2017, Chicago II.

Ms. Benson reported that the Alabama Board of Nursing is a member of the National Council of State Boards of Nursing, Inc. (NCSBN). A requirement for membership is using the National Council Licensure Examination (NCLEX®)

for applicants for licensure. The business meeting of NCSBN occurs each year in August. Each board is allowed two delegates to vote on issues that come before the Delegate Assembly. Two alternate delegates are selected in the event one or both delegates are not available to vote during the Annual Meeting.

The main benefit of electing delegates and alternates now is that, when NCSBN asks, the names of the delegates and alternates can be provided immediately. In addition, the delegates and alternates can review the recommendations for the Delegate Assembly and receive input from the Board regarding voting on issues.

On July 20, 2017, Dr. Baker moved that the Board appoint Executive Officer, Ms. Benson, MSHA, MSN, NE-BC and Ms. Henley, Deputy Attorney General/Counsel as the two delegates to represent the Board at The 2017 NCSBN Annual Meeting. Ms. Hill seconded. Motion carried without objection.

On July 20, 2017, Ms. Hill moved that the Board appoint Ms. Bailey, BSN, MBA and Dr. Dearmon, DNP as the two delegate alternates to represent the Board at The 2017 NCSBN Annual Meeting. Dr. Baker seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Mrs. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Kehoe, Jill Mari	1-120428	04/28/2017
Calloway, Chasity Hope	1-128836	05/01/2017
Stickman, Marilyn Harris	1-060163	05/11/2017
Wells, William Scott	1-133414	05/15/2017
Perry, Angela Gayle	1-150557	05/18/2017
	2-051181	05/18/2017
Lindley, Jilandra Ann	2-059164	05/26/2017
Allen, Katherine Marie	1-097782	06/08/2017
Ellis, Lauren Elizabeth	1-136773	06/08/2017

Boglin, Natasha Marie	2-056500	06/09/2017
Parker, Susan Balyn	1-042347	06/22/2017
Brothers, Regina Joyce	1-077764	06/26/2017
Gatlin, Gwynn Elizabeth	1-110868	06/27/2017

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of the Alabama's Licensed Practical Nurse Workforce 2015 Baseline Demographics; (2) a copy of a letter from Kathleen Ladner; (3) a copy of the AL-HAC/Alabama Ninth District AME Church Joint Grant Application letter sent to Ms. Josephowitz; and (4) copy of the Texas Board of Nursing -Practice-Nursing Practice-Basic Guidelines for Development of Course in Diagnosis and Management of Problems in the Clinical Specialty Area for Clinical Nurse Specialists.

3. Advanced Practice Education, AG opinion

Ms. Benson reported that during the 2017 Regular Legislative Session, the Board advocated for legislation revising Article V, "Advanced Practice Nursing," to include regulating Advanced Practice (AP) education programs in the State. The Board withdrew active support for the bill, pending further review and consideration. Recently, Board staff sought advice from the Legislative Reference Service (LRS) related to whether the current Article V statute should be construed to authorize review and/or approval of AP education programs. LRS staff related their understanding that current law gives the Board the authority to approve advance practice nursing education programs and stated that all the Board needs to do is promulgate the rules (attached). Ms. Benson requested that the Board consider requesting an Attorney General's opinion to further clarify the Board's authority to regulate Advanced Practice Education.

Current statute states:
§ 34-21-81 Definitions

(3) ADVANCED PRACTICE NURSE. A registered nurse that has gained additional knowledge and skills through successful completion of an organized program of nursing education that prepares nurses for advanced practice roles and has been certified by the Board of Nursing to engage in the practice of advanced practice nursing. There shall be four categories of advanced practice nurses: Certified registered nurse practitioners (CRNP), certified nurse midwives (CNM), certified registered nurse anesthetists (CRNA), and clinical nurse specialists (CNS). Certified registered nurse practitioners and certified nurse midwives are subject to collaborative practice agreements with an Alabama physician. Certified registered nurse anesthetists and clinical nurse specialists are not

subject to collaborative practice agreements with an Alabama physician and are not subject to the requirements of Sections 34-21-82, 34-21-83, and 34-21-85 to 34-21-92, inclusive, and are prohibited from engaging in any of the acts or functions of a certified registered nurse practitioner (CRNP) or a certified nurse midwife (CNM) as established by this article and regulations adopted under this article.

§ 34-21-84 Board of Nursing to establish qualifications for advanced practice nurses; rules and regulations establishing procedures for certification.

(a) The Board of Nursing shall be the sole state authority designated to establish the qualifications necessary for a registered nurse to be certified to engage in advanced practice nursing. The Board of Nursing shall recognize the educational qualifications and training of advanced practice nurses by the issuance of a certification of qualification to engage in advanced practice nursing. To be eligible for certification, an applicant shall be currently licensed as a registered nurse in Alabama and shall meet the requirements for certification as an advanced practice nurse as defined in the rules and regulations established by the Board of Nursing.

(b) Pursuant to subsection (a), the Board of Nursing may adopt rules and regulations establishing the procedures for individuals to be certified to engage in advanced practice nursing, as well as grounds for denial or termination of certification or both, and the fees to be paid to the Board of Nursing in connection with an application for certification.

On July 20, 2017, Dr. Baker moved that the Board adopt a resolution and approve request for an opinion of the Attorney General concerning interpretation of the Nurse Practice Act to include authorizing Advanced Practice Program approval. Ms. Bailey seconded. Motion carried without objection.

4. ABN Licensee Survey tool

Ms. Benson reported that the ABN 2014-2018 Strategic Plan included the initiative to “Enhance the external perceptions and opinions about the Board of Nursing.” In 2015, the Board rolled out “A New Direction” and has implemented improved communication and numerous process improvements to aid all licensees. The staff had begun to survey licensees and list serve groups for input and feedback related to various components, with very good feedback. At the May Board meeting, we discussed ongoing staff development of the first ever survey of the complete licensee population to discern licensees’ impressions of the Board and the “New Direction.” The plan included developing the tool to

assess external perceptions and opinions of licensees.

On July 20, 2017, Dr. Wright moved that the Board approve the licensee survey submitted to be sent to all licensees. Dr. Baker seconded. Motion carried without objection.

B. Executive Committee Report

A written report was accepted as information on the consensus agenda.

C. Finance

1. Report

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, revenues, and Expenditure Budget Comparison as of May 31, 2017

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from May 2, 2017 to June 29, 2017, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of June 29, 2017, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of June 28, 2017, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of June 29, 2017, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report of open cases currently assigned to each Nurse Consultant as of June 28, 2017, was accepted, as information, on the

Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of June 23, 2017, was accepted, as information, on the Consent Agenda.

E. Legislative Report

Mr. Ingels gave a brief update on the Legislative Report which included bringing back the three bills submitted last year in the next legislative session. A copy was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of June 29, 2017, was accepted, as information, on the Consent Agenda.

G. Research Report

The Research and graduate Student Report was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

The Quality Measures Report was accepted, as information, on the Consent Agenda.

VII. POLICY

A. Alabama Administrative Code, 610-X-12 Revisions Loan Repayment Program for Advanced Practice Nursing.

Ms. Benson reported in 2016, the Legislature enacted the Loan Repayment Program for Advanced Practice Nursing with a statutory limit of \$15,000.00 per recipient per year and appropriated \$450,000.00 to the Board for administration of the program. During the rule-making process, the Board elected to limit the loans to \$12, 000.00 in an effort to maximize participation.

During FY 2017, the Board received 18 complete applications from qualified nurses, resulting in \$216, 000.00 in total disbursements. This will require the return of \$234,000.00 in unused funds to the Education Trust Fund. Has the limit been set at the statutory limit of \$15,000.00, the Board would have disbursed an additional \$54,000.00 to students.

The FY 2018 ETF budget appropriates \$450,000.00 to continue the program.

On July 20, 2017, Dr. Wright moved that the Board approve recommended change specific to the section of Alabama Board of Nursing Administrative Code, Chapter 610-X-12-.03, “Loan Conditions” related to loan amounts. Dr. Baker seconded. Motion carried without objection.

B. Alabama Administrative Code, 610-X-7 RN First Assistant Final Certification.

Historically the ABN Alabama Administrative Code 610-X-7-.04(3)(e) excluded placement of trocar for laparoscopic access, based on the RNFA Competency Statements that were published in 2002. The standards of RNFA has gone through several changes due to constant medical and technical enhancements; specifically, with regard to laparoscopic and robotic surgeries.

Association of perioperative Registered Nurses (AORN) current RN First Assistant (RNFA) Standards of Practice. 5.5.4 standard identifies the trocar placement as standard of practice based on the RNFA scope of practice, credentials, privileges, education and experience (see attached-The RN First Assistant (RNFA) Standards of Practice, page 3). The RNFA Core Curriculum encompasses the 5.5.4 standard (see attachment -The RN First Assistant Core Curriculum and RNFA Program Checklist).

The primary placement of trocar is initially insertion is performed by the surgeon in laparoscopic and robotic surgeries to establish pneumoperitoneum access the secondary trocars are inserted with visualization.

The proposed change is specific to Alabama Administrative Code 610-X-7-.04(3)(e).

On July 20, 2017, Dr. Dearmon moved that the Board approve final certification of rules to the sections of Alabama Board of Nursing Administrative Code, Chapter 610-X-7, section 610-X-7-.04 Registered Nurse as Surgical First Assistant (RNFA) related to nursing practice operating room placement of secondary trocars. Ms. Bailey seconded. Motion carried without objection.

C. Alabama Administrative Code, 610-X-7 Specific setting final certification: Delegation by School Nurses 610-X-7.02(6)(b) State of Alabama Independent Living (SAIL) Program 610-X-7.03(2)(a). Alabama Department of Mental Health Residential Community Programs 610-X-7-.06(4)(b). changes related to Naxolone for opioid related drug overdose.

Mr. Ingels reported Opioid dependence and accidental drug overdose has become a national epidemic. Alabama has become as one the nationally impacted states. December 2016 the Alabama Department of Public Health State Health Officer addressed the issues with the prompt treatment of opioid-related drug overdose with Standing Orders for Naloxone Distribution.

Within the orders are guidelines for routes of administration for naloxone. The current ABN Alabama Administrative Code 610-X-7 limit the administration of injectable medications, other than premeasured medication for allergic reactions and treatment of diabetes symptoms with insulin and glucagon, as described in 610-X-7-.10. Proposed amendment to add the administration of naloxone premeasure auto injections for opioid-related drug overdose in the following sections:

Delegations by School Nurses 610-X-7.02(6)(b)
State of Alabama Independent Living (SAIL) Program 610-X-7.03(2)(a)
Alabama Department of Mental Health Residential Community Programs
610-X-7.06(4)(b)

Education of administration will be provided by the entities subject to the rules.

On July 20, 2017, Ms. Bailey moved that the Board approved final certification of rules to the sections of Alabama Board of Nursing Administrative Code, Chapter 610-X-7, Delegation by School Nurses 610-X-7.02(6)(B), State of Alabama Independent Living (SAIL) Program 610-X-7.03(2)(A), Alabama Department of Mental Health Residential Community Programs 610-X-7.06(4)(B) related to nursing practice in a specific setting specific to emergency treatment Naloxone for opioid-related drug overdose. Ms. Hill seconded. Motion carried without objection.

D. Alabama Administrative Code, 610-X-4-.16 Licensure Special Circumstances Revisions

Ms. Benson and Ms., Henley reported that ABN has noted a trend in college and universities offering distance learning nursing programs in Alabama, as well as confusion over whether faculty are required to maintain a license in Alabama under the rules as written. Staff mentioned addition to clarify that distance learning faculty teaching to nursing students in Alabama engage in the practice of nursing and must maintain an active, unencumbered Alabama registered nurse license. This requirement will be applied to any Faculty member whose teaching extends beyond 30 calendar days in a single year.

On July 20, 2017, Dr. Dearmon moved that the Board approve recommended change specific to the section of Alabama Board of Nursing Administrative Code, Chapter 610-X-4-.16, special

circumstances and hold the vote until July 21, 2017. Ms. Hill seconded.

After discussion on July 21, 2017, the Board approved to table the Alabama Administrative Code, 610-X-4-.16 Licensure Special Circumstances Revisions for a latter Board Meeting.

VIII. ADVANCED PRACTICE

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. AP Collaborative Practice Skills review revisions

Ms. Daniels reported that the procedures listed have been reviewed by the Joint Committee of the Alabama Board of Nursing and the Alabama Board of Medical Examiners, as defined in ABN Administrative Code 610-X-5.11 for Certified Registered Nurse Practitioners, and 610-X-5-.22 for Certified Nurse Midwives. Nurse Practitioners in designated specialties may request these procedures within specific certifications. The rating number indicates the general decision of the committee. Decisions on specific protocol for an individual CRNP or CNM may vary from this reference list.

On July 20, 2017, Dr. Wright moved that the Board receive as information to the Board as the Joint Committee reviewed the CRNP and CNM additional procedure/skill list. Ms. Carpenter seconded. Motion carried without objection.

C. Appointment of 2 APRN/Collaborative Practice Advisory Committees

Ms. Benson reported as part of the strategic plan for 2014-2018, the Board included the goal to “Promote full implementation of the national APRN (Advanced Practice Registered Nurse) Consensus Model”. These committees are necessary to develop rules and regulations related to advanced practice and implementation of the APRN Consensus Model. The committees may meet in whole or in individual practice groups as needed to identify needs and action items to move nursing forward.

Recommended Advisory Committee for Advanced Practice members include:

- 2-3 CRNAs
- 2-3 CNSs
- 2-3 instructors from CNS programs
- Board Member Valorie Dearmon, DNP
- Board staff

Recommended Advisory Committee for Collaborative Practice

- 4-6 CRNPs from across the state
- 2-4 CNMs from across the state
- Board Member Natalie Baker, DNP
- Board staff

On July 20, 2017, Dr. Baker moved that the Board approve appointment of APRN and Collaborative Practice Advisory Committees. Ms. Hill seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

C. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

X. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2017 3rd Quarter NCLEX-PN® Results

The 3rd Quarter NCLEX-PN Results for FY 2017 were accepted on the Consent Agenda.

B. FY 2017 3rd Quarter NCLEX-RN® Results

The 3rd Quarter NCLEX-RN Results for FY 2017 were accepted on the Consent Agenda.

C. FY 2017 3rd Quarter NCLEX Analysis

The 3rd Quarter NCLEX Analysis for FY 2017 were accepted on the Consent Agenda/

XI. BOARD TRAVEL

1. NCSBN, Leadership and Public Policy Conference October 11-13, 2017, New Orleans, La.

Ms. Francine Parker, EdD, MSN, RN, President; Ms. Cheryl Bailey, BSN, MBA; Dr. Valorie Dearmon, DNP and Dr. Natalie Baker, DNP, CRNP, Vice-President will be attending the NCSBN, Leadership and Public Policy Conference in New Orleans, LA. on October 11-13, 2017 and Board staff as applicable.

XII. BOARD PRESENTATIONS

- A. 2015 LPN Workforce Analysis, AL-HAC, Thursday at 10:30 AM

Ms. Kathleen A. Ladner, PhD, RN, FACHE and Ms. Gretchen McDaniel, PhD, RN, CNE, presented a presentation on The Alabama Health Action Coalition: Analysis of the 2015 LPN License Renewal Data.

- B. Board Governance, Peggy Benson, Friday at 10:30 AM

Ms. Benson gave a brief presentation on Board Governance.

XIII. DISCIPLINARY CASES – Executive Session – July 21, 2017 @ 8:30 a.m.

On July 21, 2017, Dr. Baker moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bailey seconded. Motion carried with all in favor: (Peggy Carpenter, Laura Wright, Richard Foote, Valorie Dearmon, Gladys Hill, and Cynthia Buford).

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:10 a.m. and voted on the Consent Orders.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Wilson, Tasha Nichole – LPN Exam Applicant

Ms. Wilson signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, place her LPN license on probation for twelve (12) months with the usual practice stipulations, and require her to provide documentation of completion of courses on Professional Accountability and Legal Liability for Nurses.

On July 21, 2017, Ms. Hill and Ms. Carpenter abstained from the discussion and vote concerning Ms. Wilson.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

2. Bell, Rosanne Marie – RN 1-139798 (Active)

Ms. Bell signed a Consent Order that would terminate her Voluntary Disciplinary Alternative Program Agreement (VDAP) of March 22, 2016 and place her RN license on probation for forty-eight (48) months with the usual substance use disorder stipulations.

On July 21, 2017, Ms. Hill and Ms. Carpenter abstained from the discussion and vote concerning Ms. Bell.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Baily seconded. Motion carried without objection.

3. Phillips, Katrina Michelle – RN 1-105753 (Lapsed)

Ms. Phillips signed a Consent Order that would approve her application for reinstatement of a lapsed RN license. Upon reinstatement, Ms. Phillips license will be suspended until such time as the Board is in receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Phillips be deemed in need of treatment and upon documented completion of the above terms, her RN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and require her to pay a \$1,000

fine. If not deemed to be in need of treatment, Ms. Phillips license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to provide documented completion on courses Understanding Substance Use Disorder in Nursing and require her to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Phillips licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Hill and Ms. Carpenter abstained from the discussion and vote concerning Ms. Phillips.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

4. Riddle, Valerie Denise – LPN 2-057643 (Lapsed)

Ms. Riddle signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license. Upon reinstatement, Ms. Riddle's license will be placed on probation for a period to run concurrently with Mississippi's Board Order of December 6, 2016, and require her to pay a \$300.00 fine.

On July 21, 2017, Ms. Hill and Ms. Carpenter abstained from the discussion and vote concerning Ms. Riddle.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

5. Kientz, Penny – RN 1-124539 (Lapsed)

Ms. Kientz signed a Consent Order that would suspend her RN license until payment of a \$300.00 fine, satisfactory completion of courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Kientz's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Hill and Ms. Carpenter abstained from the discussion and vote concerning Ms. Kientz.

On July 21, 2017, Dr. Baker moved that the Board accept the

Consent Order. Dr. Wright seconded. Motion carried without objection.

6. Blackwell, Rochelle Dawn – RN 1-127347 (Active/Probation); LPN 2-058185 (Lapsed)

Ms. Blackwell signed a Consent Order that would terminate her May 20, 2016 Board Order and suspend her RN license until receipt of documentation: (a) completion of required evaluations; (b) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of appropriate fees. Should Ms. Blackwell be deemed in need of treatment and upon documented completion of the above terms, Ms. Blackwell's license will be placed on probation for sixty (60) months with the usual substance use disorder and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Blackwell's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Blackwell's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Hill and Ms. Carpenter abstained from the discussion and vote concerning Ms. Blackwell.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

7. Burtin, Thelma Faye – RN 1-065633 (Active/Probation); CRNP

Ms. Burtin signed a Consent Order that would terminate her November 13, 2015 Board Order and suspend her RN license until documentation of: (a) negative random monthly drug screens; (b) participation in abstinence-oriented support group meetings; (c) successful completion of the educational programs on Expert Exam: Physical Examination of the Adult, Documentation: A Critical Aspect of Client Care, and Sharpening Critical Thinking Skills; (d) payment of a \$500.00 fine; (e) accrual of requisite continuing education contact hours; (f) payment of appropriate fees. Upon reinstatement, Ms. Burtin's RN license will be placed on probation for twenty-four (24) months with the usual full substance use disorder stipulations. In no

event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Burtin's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Carpenter abstained from the discussion and vote concerning Ms. Burtin.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

8. Hubbert, George Todd – LPN 2-063825 (Active/Probation)

Mr. Hubbert signed a Consent Order that would terminate his January 22, 2016 Board Order and suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of appropriate fees. Should Mr. Hubbert be deemed in need of treatment and upon documented completion of the above terms, his LPN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and he will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Mr. Hubbert's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hubbert's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

9. Meaux, Jessica Nichole – RN 1-135015 (Active/Probation)

Ms. Meaux signed a Consent Order that would terminate her January 20, 2017 Board Order and suspend her RN license until payment of a \$800.00 fine, successful completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, Sharpening Critical Thinking Skills and

Understanding Substance Use Disorder in Nursing, receipt of employer notification, receipt of notification of primary physician and dentist information and verification of medicine prescribed, and negative drug screens. In no event, will this period of suspension extend longer than twelve (12) months of the effective date of this Order. Should such occur, Ms. Meaux's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Meaux's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

10. Prater, Richard Hayes – RN 1-068534 (Active/Probation)

Mr. Prater signed a Consent Order that would terminate his September 19, 2014 Board Order and suspend his RN license until receipt of documentation of: (a) payment of fine; (b) completion of required courses on Documentation- A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing; (c) accrual of requisite continuing education contact hours. Upon receipt of the above, Mr. Prater's RN license will be placed on probation for twenty-eight (28) months with the usual substance use disorder stipulations, and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Prater's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

11. Ransom, Erica Latrice – LPN 2-062513 (Active/Probation)

Ms. Ransom signed a Consent Order that would terminate her March 13, 2015 Board Order and suspend her LPN license until payment of a \$500.00 fine; successful completion of courses on Disciplinary Actions: What Every Nurse Should Know; Ethics of Nursing and Professional Accountability and Legal Liability for Nurses; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Ransom's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Ransom's LPN license will be placed on probation with the usual practice stipulation concurrent with court-ordered probation, but not less than three (3)

months nor more than thirty-six (36) months.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

12. Tilley, Magan Nichole – LPN 2-067944 (Active/Probation)

Ms. Tilley signed a Consent Order that would terminate her November 13, 2015 Board Order, and suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Ms. Tilley's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Tilley's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

13. Windham, Kelley Consuelo – RN 1-087697 (Active/Probation)

Ms. Windham signed a Consent Order that would terminate her May 17, 2013 Board Order and suspend her RN license for a minimum of three (3) months. Prior to reinstatement, Ms. Windham should submit documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of appropriate fees. Should Ms. Windham be deemed in need of treatment and upon documented completion of the above terms, Ms. Windham's RN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Windham's RN license will be placed on

probation for thirty-six (36) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Windham's licensure status will be considered as and listed as revoked.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

14. Holder, Katie Lynne – RN 1-144548 (Active); CRNP

Ms. Holder signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; (h) payment of appropriate fees. Should Ms. Holder be deemed in need of treatment and upon documented completion of the above terms, Ms. Holder's RN license will be placed on probation for sixty (60) months with the full substance used disorder stipulations, and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Holder's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Holder's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

15. Land, Shirley Marie – LPN 2-060284 (Active)

Ms. Land signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required

evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Land be deemed in need of treatment and upon documented completion of the above terms, Ms. Land's LPN license will be placed on probation for sixty (60) months with the usual full substance use disorder and she will be required to pay a 1,000.00 fine. If not deemed to be in need of treatment, Ms. Land's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$900.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Land's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

16. Thornton, Andrea – RN 1-077403 (Active)

Ms. Thornton signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Thornton be deemed in need of treatment and upon documented completion of the above terms, Ms. Thornton's RN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Thornton's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective

date of this Order. Should such occur, Ms. Thornton's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

17. Wheeler, John Paul – RN 1-131080 (Active)

Mr. Wheeler signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$300.00 fine, and document completion of courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

18. Calhoun, Chikeila – RN 1-134917 (Active)

Ms. Calhoun signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, and document completion of courses on Documentation - A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

19. Crowell-Hope, Kimberly Patrice – RN 1-105871 (Active); LPN 2-051386 (Lapsed)

Ms. Crowell-Hope signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. To the extent, Ms. Crowell-Hope has an LPN license; said license shall be subject to the same discipline, terms and stipulations.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

20. Del Angel, Susie Marie – LPN 2-036622 (Active)

Ms. Del Angel signed a Consent Order that would suspend her LPN license until payment of a \$500.00 fine, satisfactory completion of courses on Documentation – A Critical Aspect of Client Care, Patient Privacy and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Del Angel's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Del Angel's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

21. Dewispelaere, Kathy Jeanita – LPN 2-028836 (Active)

Ms. Dewispelaere signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Medication Errors: Causes & Prevention, Professional Accountability and Legal Liability for Nurses, and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

22. Douglas, Patricia Kate – RN 1-103378 (Active)

Ms. Douglas signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

23. Edwards, Alysia Ann – LPN 2-066580 (Active)

Ms. Edwards signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory

completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

24. Radford, Cindy Faye – RN 1-135026 (Lapsed)

Ms. Radford signed a Consent Order that would suspend her RN license until payment of a \$300.00 fine, satisfactory completion of courses on Documentation – A Critical Aspect of Client Care and Medication Errors: Causes & Prevention, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Radford's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

25. Sherrer, Judy Kay – RN 1-053860 (Active); LPN 2-027127 (Lapsed)

Ms. Sherrer signed a Consent Order that would suspend her RN license for six (6) months and until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Sherrer be deemed in need of treatment and upon documented completion of the above terms, Ms. Sherrer's RN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Sherrer's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this

Order. Should such occur, Ms. Sherrer's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

26. Swartzlander, Lana Kay – RN 1-087845 (Active)

Ms. Swartzlander signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Medication Errors: Causes & Prevention, Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills, and receipt of employer notification.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

27. Cosby, Eric Seth – RN 1-119653 (Active)

Mr. Cosby signed a Consent Order that would suspend his RN license until payment of a \$500.00 fine, satisfactory completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Cosby's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

28. Haynes, Tracie Lynn – RN 1-100187 (Active)

Ms. Haynes signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Lateral Violence in the Workplace: Stop the Cycle, Managing Assaultive Behavior for Healthcare Professionals, and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

On July 21, 2017, Dr. Baker moved that the Board accept the

Consent Order. Ms. Hill seconded. Motion carried without objection.

29. McGee, Kaela Ann – RN 1-137305 (Active)

Ms. McGee signed a Consent Order that would terminate her November 10, 2014 Voluntary Disciplinary Alternative Program (VDAP) Agreement and place her RN license on probation for sixty (60) months with the usual full substance use disorder stipulations and require her to pay a \$500.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

30. Wray, Carrie Renee – RN 1-147372 (Active)

Ms. Wray signed a Consent Order that would terminate her October 11, 2016 Voluntary Disciplinary Alternative Program (VDAP) Agreement and suspend her RN license for a minimum of six (6) months. Prior to reinstatement, Ms. Wray must submit documentation of: (a) required comprehensive evaluations and compliance with treatment recommendations; (b) participation in an aftercare program; (c) negative random monthly drug screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours; (f) payment of appropriate fees. Upon reinstatement, Ms. Wray's RN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wray's licensure status will be considered as and listed as revoked.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

31. Limon, Evangeline – LPN 2-046826 (Active)

Ms. Limon signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

32. Clark, Jr., Glynn Thomas – RN 1-079986 (Lapsed)

Mr. Clark signed a Consent Order that would approve him reinstatement of a lapsed RN license application and issue him a public reprimand.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

33. Terrell, Julia Ann – LPN Exam Applicant

Ms. Terrell signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, license her with a public reprimand.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

34. Opfel, Ned Joseph – RN Endorsement Applicant

Mr. Opfel signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

35. Capalla, Tanya Suzette – LPN Endorsement Applicant

Ms. Capalla signed a Consent Order that would approve her LPN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

36. Ingram, Patti Sue – RN Endorsement Applicant

Ms. Ingram signed a Consent Order that would approve her RN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

37. Jefferson, Rickeysha Humphrey – LPN 2-061646 (Active)

Ms. Jefferson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

38. Snell, Diana Dickson – RN 1-081008 (Lapsed)

Ms. Snell signed a Consent Order that would approve her application for reinstatement of a lapsed RN license, issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

39. Ashley, Kathryn Lynne – RN 1-064216 (Active)

Ms. Ashley signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine,

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

40. Campbell, Elizabeth Helen – RN 1-074243 (Active)

Ms. Campbell signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On July 21, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

41. Jones, Carman Deeanna – RN 1-080871 (Active)

Ms. Jones signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

42. Kirby, Brittany Kristain – RN 1-148566 (Active)

Ms. Kirby signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

43. Kirkland, Janet – RN 1-045314 (Active)

Ms. Kirkland signed a Consent Order that would issue her a public reprimand and require her to pay a \$900.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

44. McGhan, Gwen Evelyn – RN 1-158892 (Active)

Ms. McGhan signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Orders for 41-49 but recused herself from the discussion and vote concerning Ms. McGhan.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

45. Rhodes, Becky R. – RN 1-072809 (Active); CRNA

Ms. Rhodes signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

46. Williams, Timmy Owen – RN 1-052962 (Active); CRNA; LPN 2-025236 (Lapsed)

Mr. Williams signed a Consent Order that would issue him a public reprimand and require him to pay a \$1,000.00 fine

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

47. Zaiger, Gaynelle – RN 1-159754 (Active)

Ms. Zaiger signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

48. Ford, Laura Elaine – RN 1-060635 (Active)

Ms. Ford signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

49. Anderson, Latisha Larraine – LPN 2-063190 (Active)

Ms. Anderson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

50. Duncan, Tanika Lashyndria – RN 1-136873 (Active)

Ms. Duncan signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

51. Hamm, Cheryl – LPN 2-066525 (Active)

Ms. Hamm signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

52. Hopper, Linda Geraldine – LPN 2-019679 (Active)

Ms. Hopper signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

53. Johnson, Melissa Faye – LPN 2-056147 (Active)

Ms. Johnson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Osborne, Sandra – LPN 2-059911 (Revocation)

Ms. Osborne signed a Consent Order that would approve her reinstatement of a revoked license application and issue her a public reprimand and require her to pay a \$300.00 fine.

On July 21, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.

C. FORMAL HEARINGS

On July 21, 2017, Dr. Baker moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bailey seconded. Motion carried with all in favor: (Peggie Carpenter, Laura Wright, Richard Foote, Valorie Dearmon, Gladys Hill and Cynthia Buford).

Dr. Parker reported that the Board would reconvene in open session at approximately 9:45 a.m.

The Board returned to open session at 9:52 a.m.

1. Causey, Cynthia Annece – RN 1-143591 (Lapsed)

On July 21, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Causey's RN license. Ms. Hill seconded. Motion carried without objection.

2. Folsom, Laura Anne – RN 1-140333 (Active/Probation)

On July 21, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Folsom's RN license. Ms. Bailey seconded. Motion carried without objection.

3. Holzman, Diane Hope – RN 1-134050 (Lapsed)

On July 21, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Holzman's RN license. Ms. Carpenter seconded. Motion carried without objection.

4. James, Christa Linette – LPN 2-056951 (Active)

On July 21, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. James LPN license. Dr. Wright seconded. Motion carried without objection.

5. Joiner, Gregory Lindsey – RN 1-063872 (Active/Probation)

On July 21, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law and the Recommendation of the Hearing Officer, and terminate Mr. Joiner's September 21, 2012 Order and place his RN license on probation for sixty (60) months with the usual practice stipulations, satisfactory completion of courses on Ethics of Nursing, and require him to pay a \$500.00 fine. Ms. Bailey seconded. Motion carried without objection.

6. McAlexander, Monnica J. – RN 1-111709 (Lapsed)

On July 21, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. McAlexander's RN license. Dr. Baker seconded. Motion carried without objection.

7. Odom, Meagan Leigh – RN 1-137102 (Lapsed); LPN 2-061618 (Lapsed)

On July 21, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Odom's application for reinstatement of her lapsed licenses and revoke her RN and LPN license. Dr. Dearmon seconded. Motion carried without objection.

8. Pate, Lorrie Kay – LPN 2-055197 (Lapsed)

On July 21, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Pate's LPN license. Ms. Hill seconded. Motion carried without objection.

9. Reeves, Sherritte – LPN 2-067271 (Active)

On July 21, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and issue Ms. Reeves a public reprimand. Ms. Hill seconded. Motion carried with Dr. Baker opposed.

10. Seale, Nina Michelle – LPN 2-052530 (Active)

On July 21, 2017, Dr. Baker moved that the Board accept the

Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Seale's LPN license. Ms. Hill seconded. Motion carried without objection.

11. West, Mark Victor – RN 1-047819 (Active); LPN 2-025234 (Lapsed)

On July 21, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Mr. West's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Mr. West be deemed in need of treatment, upon documented completion of the above terms, his RN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations, and he will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Mr. West's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. West's licensure status will be considered as and listed as revoked. To the extent, Mr. West's has an LPN license, said license shall be subject to the same terms and conditions. Ms. Hill seconded. Motion carried with Ms. Buford and Dr. Wright opposed.

12. Wright, Coralyn – RN 1-069623 (Active)

On July 21, 2017, Dr. Baker moved that the Board accept the Findings of Facts, Conclusions of Law, and the Recommendation of the Hearing Officer, and place Ms. Wright's RN license on probation until payment of a \$1,000.00 fine, satisfactory completion of courses on Anger Management and Elder Abuse, and receipt of employer notification. Ms. Hill seconded. Motion carried with Dr. Baker opposed.

D. REQUEST FOR REHEARING

1. Reed, Lisa – LPN 2-065587 (Revoked)

On July 21, 2017, Dr. Baker moved that the Board grant Ms. Reed's application for rehearing and return the matter over to the Hearing Officer regarding status of LPN license for review. Ms. Bailey seconded. Motion carried without objection.

XIV. REPORTS OF MEETINGS ATTENDED

1. NCSBN EO Retreat Report

Ms. Benson gave a brief report on the NCSBN EO Retreat.

XV. NEXT MEETING DATE: September 21 & 22, 2017, 770 Washington Ave., RSA Plaza, Suite 350

XVI. OTHER

- A. Background fingerprinting

Ms. Benson gave a brief report on background fingerprinting, after discussion the Board approved to table the background fingerprinting until November 2017 Board Meeting to allow the staff to gather additional data.

- B. Declaratory Ruling for Khadija Trent a RN Examination Applicant.

Ms. Henley gave a brief report on Khadija Trent.

On July 20, 2017, Dr. Wright moved that the Board approve to allow Ms. Trent be made eligible to test for licensure as a RN in Alabama despite having graduated from a foreign nursing school and having not complied with the requirements of Alabama Board of Nursing Administrative Code § 610-X-4-.06(6). Ms. Carpenter seconded motion carried without objection.

- C. NPA Meeting

Ms. Benson gave a brief report of the NPA Meeting with their attorney.

- D. Board Compensation

Ms. Benson reported that she had just become aware of a 2010 AG opinion. This opinion was not previously known or shared with Board members. She reviewed the information and oriented Board members on

the new ABN disclosure forms created to ensure compliance with state requirements. This new information will be included in all new Board member orientation for the future.

- E. Ms. Benson introduced Barbara Bartley as the new Administrator for Educational services and the Leadership Institute.

XVII. BOARD MEETING DEBRIEFING

- A. New Board Members (How can we help?)
- B. Meeting Process: What can we improve/change?
- C. Meeting: What could we improve/change?

The New Board Members mentioned everything is well and the only thing to change was if the different motions could be added to the worksheet to help them learn what to say when making a motion.

- D. 6th Annual Alabama TeleHealth Summit Conference, August 17, 2017, UAB Hill Student Center, Birmingham, Alabama.

Dr. Dearmon reported about the 6th Annual Alabama TeleHealth Summit Conference on August 17, 2017 at the UAB Hill Student Center, Birmingham, Alabama.

XVIII. ADJOURNMENT

The ABN Board meeting adjourned at 11:27 a.m. on July 20, 2017, and 11:01 a.m. on July 21, 2017.

Francine Parker, EdD, MSN, RN
President

Gladys Davis Hill, MSN, RN
Secretary

Submitted by _____
Tonya Smith Recorder 05/18-05/19